

Speech Pathology Tasmania Vision, Mission & Values Statement

Vision

To facilitate caring and connected communities by enabling equitable access to speech pathology services so that every Tasmanian may flourish.

Mission

1. To increase the awareness, acceptance and skills in communication and swallowing within the community, our team and individuals.
2. Reciprocal sharing of skills with others to work towards our vision.
3. To provide evidence-based practice to achieve excellent outcomes.
4. To maintain the high performance and integrity of our team by supporting innovation and offering therapies in a variety of service delivery models in order to meet our vision.
5. To be responsive to client, family and community needs in order to promote well-being for Tasmanians.
6. Commitment to workplace flexibility, work-life balance, and supporting personal and professional goals.

Values

TRUST

- We trust each other and respect the uniqueness that we each possess.
- We trust our clients and value the learning that we take from them.
- We value the trust our clients place in us.

CONNECTION

- We value the human connection and creation of community that comes from open, honest, clear, careful and caring communication.
- We value connections with individuals, families, colleagues and other organisations.
- We recognise the importance of warmth, safety and connectedness in forming relationships and providing the context for learning and growth.

KINDNESS

- We strive to act with kindness.
- We believe that kindness grows kindness and effects positive change within individuals and communities.

FREEDOM

- We respect all people within our society and value diversity in thinking and skills.
- We share the belief that in helping the individual, we help the whole community.
- We actively build each other's opportunity for freedom, empowerment, and choice.
- We value individual expression.
- We recognise that when positive empowerment of individuals is true and authentic, it benefits the broader community.

EXCELLENCE

- We strive to achieve excellence within our field.
- We support our clients to achieve their goals and to be their most excellent selves.

INTEGRITY

- We seek to act in accordance with our values.
 - We seek to uphold these values in our professional and personal spheres.
 - We value honesty and authenticity.
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